



Faculty Salary Bandings

Position	Base Salary Range
Lead Instructor Criteria: Recommendation of Administration History of outstanding job performance Record of consistent professional development Demonstration of leadership and professionalism Ambassador for Ben Franklin Academy Models Code of Conduct Minimum 5 years teaching experience	Up to \$56,000
Senior Instructor Criteria: Recommendation of Administration History of solid job performance Record of consistent professional development Solid record of academic success and data-driven instruction History of proactive problem solving Works well with teaching team Seeks opportunities to make positive contributions 3-5 years teaching experience Core Knowledge experience	Up to \$44,000
Instructor Criteria: Meet NCLB qualifications for Highly Qualified Teacher Experience or strong knowledge of AA's curriculum Passion for the mission of Ben Franklin Academy Implementation of 21st century technology objectives Excellent communication and organization skills Knowledge of data-driven instruction	Up to \$38,000
Specials Criteria: Meet NCLB qualifications for Highly Qualified Teacher Passion for integrating technology into curriculum Supports the mission of the school	Up to \$45,000