



Director Election Policy
of
Ben Franklin Academy

A. Mission Statement

Ben Franklin Academy's mission is to develop young adults with character like America's founding Renaissance man, Benjamin Franklin: well-read, scientifically curious, and civically engaged.

B. Vision

Our students will excel academically through a challenging, sequenced curriculum that emphasizes math, science, and literacy. We will be a data driven institution, focusing on individual students. Our students, teachers, parents, staff, and leaders will be held accountable for the success of our school. Finally, we recognize that an education is incomplete without fostering the arts, sports, nature, and character.

C. Purpose of the Board

It is the duty of the Board of Directors to maintain and promote the mission and vision of Ben Franklin Academy. As such, candidates for election or appointment to the Board of Directors shall be sought who have a demonstrated desire, characteristics, quality, and add to the diversity of the board to maintain and promote the mission and vision of the Academy.

D. Seats

The board of directors shall comprise seven (7) seats labeled "Seat 1," "Seat 2," "Seat 3," "Seat 4," "Seat 5," "Seat 6," and "Seat 7." Seat 1 and Seat 2 shall be Class A directors. Seat 3 and Seat 4 shall be Class B directors. Seat 5, Seat 6, and Seat 7 shall be Class C directors. Class A directors shall serve an initial term ending with the regular meeting in May 2012. Class B directors shall serve an initial term ending with the regular meeting in May 2013. Class C directors shall serve an initial term ending with the regular meeting in May 2014. Seat 2, Seat 4 and Seat 7 shall be board appointed directors and shall be appointed by the majority of directors then in office.



E. Terms

Directors shall serve a term of three (3) years from the date of their appointments or election, or until their successors are seated. A full three-year term shall be considered to have been served upon the passage of three (3) annual elections. After election, the term of a Director may not be reduced, except for cause as specified in these Bylaws. Directors shall take their seat beginning in the regular meeting held in May of each year.

F. Elections

Seat 1, Seat 3, Seat 5, and Seat 6 shall be elected by a Parent Voting Group. Each parent or legal guardian of a student enrolled at Ben Franklin Academy shall be included in the Parent Voting Group.

Ballots for Board elections shall be distributed to each family using the Academy's normal means of communicating with parents. Completed ballots shall be returned as instructed by the communication distributed with the ballot. Those candidates receiving the most votes will fill the available seats on the Academy's Board of Directors. In the event of a tie vote for a position, a second ballot will be cast for that position only, with only the tied candidates participating. Should a second tie occur, a result will be obtained by flipping a coin.

G. Election Arrangements

The Secretary of the Board shall be responsible for all election arrangements.

H. Notice

During February of each year, eligible voters will be notified of the date of the next Board election, the term of the Board positions open, the number of positions open, the eligibility requirements for candidates, the nomination procedures, and the application procedure (the February Communication). Whenever notice to eligible voters is given, such notice shall be sufficient if given by the Academy's normal means of communicating with parents and the Academy shall have no obligation to notify separately parents who, through no action of the Academy, lack access to or fail to receive such communications.



I. Appointments

Seat 2, Seat 4, and Seat 7 shall be appointed by majority vote of the Directors. Such appointments can be selected from the Parent Voting Group, Board of Directors, or the community at large.

J. Director Eligibility

Candidates for election and appointment must be nominated by another Director or another parent from the Parent Voting Group. The nomination process shall be explained to the eligible voters in the yearly February Communication. Only one person per family may serve on the Board at any one time. Directors shall not be paid employees of the School.

K. Eligibility of Voters

Each parent whose children attend the School will have one vote for each Seat 1, Seat 3, Seat 5, and Seat 6. Teachers currently employed at the School and current full-time employees of the School will also have one vote for candidates for these seats.

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