## BOARD OF DIRECTORS SPECIAL MEETING MINUTES FRIDAY, MAY 18, 2018

1:00 P.M. Board Meeting Ben Franklin Academy Conference Room Call-In Number (Listen Only): 1-857-232-0159 Participant Code: 453590

## MISSION

The mission of Ben Franklin Academy is to develop young adults with character like America's founding Renaissance man, Benjamin Franklin: well-read, scientifically curious, and civically engaged.

## VISION

Our students will excel academically through a challenging, sequenced curriculum that emphasizes math, science, and literacy. We will be a data driven institution, focusing on individual students. Our students, teachers, parents, staff, and leaders will be held accountable for the success of our school. Finally, we recognize that an education is incomplete without fostering the arts, sports, nature, and character.

## STRATEGIC GOALS

1) improve educational experience on continual basis; 2) maintain financial stability; 3) increase parent satisfaction and demand for enrollment; 4) promote staff and professional development; 5) maintain and develop facility; and 6) renew Charter Contract by June 30, 2019.

Attendees: Bill Castor and Ann Citrin (in-person), Bryan Molen, Matt Keillor, Burgandy Hodge (via telephone)

- o 1:00pm Opening (5 minutes) Bill
  - Welcome/Announcements
  - Mission/Vision
  - Pledge of Allegiance
  - Amend/Approve Agenda
- Open Comments (Strategic Plan Goal #3) (3 minutes/person)
  - Remarks will be limited to three minutes per person. Please see guidelines at end of agenda.
  - Open comments submitted through the online form before 5:00 p.m. on Thursday, May 17, 2018, will be read at the meeting.
    - No comments were received online or in-person
- Convene in executive session pursuant to C.R.S. § 24-6-402(4)(f)(I) to discuss personnel matters (a closed session) (45 minutes) Bill Castor
  - (Bill moves to convene into executive session pursuant to C.R.S. § 24-6-402(4)(f)(I) to discuss personnel matters (a closed session)

- The motion is seconded by Ann, Bryan and Burgandy
- 1:06pm The Board enter executive session pursuant to C.R.S. § 24-6-402(4)(f)(I) to discuss personnel matters (a closed session)
- The Board remains in executive session pursuant to C.R.S. § 24-6-402(4)(f)(I) to discuss personnel matters (a closed session) until 1:19pm
- No votes were taken during the executive session
- Approve Principal Bonus (5 minutes) Bill Castor
  - Bill moves to approve the Principal's bonus for the 2017-18 school year
  - Bryan seconds the motion to approve the Principal's bonus for the 2017-18 school year
  - The Principal's bonus for the 2017-18 school year is unanimously approved
- Summary (5 minutes) Bill Castor
- o Review Action Items
- o Review Votes
- o Adjourn
  - Bill moves to adjourn at 1:21pm
  - Burgandy seconds the motion
  - The Special Board Meeting is adjourned at 1:21pm

All Ben Franklin Academy (BFA) Board of Directors (Board) meetings are open to the public and are conducted in compliance with Colorado Open Meeting Requirements.

The BFA Board works for the students, parents and patrons of BFA in promoting the vision and mission of the school. Community input that can help the Board meet the challenge of educating children to BFA's high standards is always welcome. Thus, the Board welcomes comments from members of the public during the public comment time set aside on the agenda on any topic.

The Board may choose to respond to public comments during this open forum but is not required to do so. The Board will only take action on items listed on the agenda. For other matters, the Board will receive comments only, and may, at its discretion, refer the matter or calendar the issue for future discussion.

This is our opportunity to hear from students, parents and patrons for deliberation and discussion.

Date Modified: 5/18/2018