

Name of Nominee

Karen Ramon

Nominee's Company

HERS

Nominee's Job Title

Accountant

Nominee's Email Address

kramon123@gmail.com

Nominee's Phone Number

3039132961

Nominee Qualifications**Tell us why your nominee should serve on Ben Franklin Academy's Board of Directors.**

I am interested in serving on the board because of my background experience and my passion for giving every child the best education experience possible. I truly believe my role would be to help make sure each and every child that attends BFA has an overall positive and impactful experience and has both lasting memories and the skills needed for the next stages of their lives. My background includes roles in education and business with the skills needed for this position such as strategic planning and organizational and financial management.

Nominee's Biography, include other charter school experience.

I bring 20 years of experience in education and the nonprofit sectors including 6 years of experience working at the STEM school. I also have 5 years of experience serving on a board as a founding board member and board treasurer for Girls in STEM (now STEMblazers) from 2014-2019. I joined HERS on the DU campus as an Accountant in September 2019. During my career in education I created new programming such as developing a business department at the STEM school. During my time at Girls in STEM as the Director of Finance and Operations, I developed accounting procedures and worked to develop and execute clear strategic goals for a newly formed nonprofit. I also worked as a secondary and post-secondary instructor in mathematics and spent a few years in human resources doing training and benefits administration. I received my MBA in Business Administration from the University of Houston and a Bachelor of Science in Mathematics Education from Colorado State University. I enjoy spending time with my husband and 3 boys. My favorite hobbies are playing tennis, volleyball, and travelling.

What role do you see the nominee playing on Ben Franklin Academy's Board of Directors?

Given my background in education and business I see my role on the board through a financial and education lens. I see myself being able to contribute on the finance committee and also with some of the strategic plan's long term objectives such as improving the educational experience on a continual basis and with the goal to promote meaningful and productive staff and professional development.

What strengths/experience do they bring to the Board?

As mentioned in question 2 I have worked at a charter school for 6 years. My experiences both inside the classroom and throughout the school setting with various projects would bring new ideas to strengthen BFA. I served as a TOSA (teacher on special assignment) working on a variety of projects from strengthening business partnerships, to showcasing the school through company tours, to setting up industry field trips for staff, etc. I also served as the teacher liaison on the SAC committee and for the strategic planning committee with the Board of Directors. In addition, I have experience in education from the middle school level through

post secondary education. I also have taught in district schools plus online and at a charter. Lastly, I bring with me knowledge from other schools in the district that 2 of my kids attend in order to bring ideas and thoughts for best practices at BFA.

Is the nominee willing to commit to attend board meetings each month and events each year, in addition to spending some time on committee work?

Yes I am willing to commit to attending the regularly scheduled board meetings plus spending time on committees, projects, etc.

Please share anything else you want us to know about the nominee.

I have a first grader at BFA and we are a first year family and love the school and community.
A fun and unique fact is that I grew up as a military brat and graduated from high school in Ramstein, Germany.