



BOARD OF DIRECTORS  
MEETING AGENDA  
TUESDAY, DECEMBER 15, 2020

5:00 P.M. Board Meeting  
Online/Zoom Meeting Only

<https://us02web.zoom.us/j/8803586978?pwd=ZU4vOVAYeTlILzVjZDdQcDkrNDlFQT09>  
Meeting ID: 880 358 6978  
Passcode: 2455

**MISSION**

The mission of Ben Franklin Academy is to develop young adults with character like America's founding Renaissance man, Benjamin Franklin: well-read, scientifically curious, and civically engaged.

**VISION**

Our students will excel academically through a challenging, sequenced curriculum that emphasizes math, science, the arts, and literacy. We will be a data-driven institution, focusing on individual students. Our students, teachers, parents, staff, and leaders will be held accountable for the success of our school. Finally, we recognize that an education is incomplete without fostering social emotional development, character, sports, and nature.

**STRATEGIC GOALS**

1) improve educational experience on continual basis; 2) maintain financial stability; 3) increase parent satisfaction and demand for enrollment; 4) promote staff and professional development; 5) maintain and develop facility; and 6) renew Charter Contract by June 30, 2024.

- Opening (5 minutes) – Bill Castor
  - Welcome/Announcements
  - Mission/Vision
  - Pledge of Allegiance
  - Amend/Approve Agenda
- Consent Agenda (2 minutes) – Bill
  - Approve Minutes from the November 2020 Board Meeting
  - Teacher Compensation Policy
  - Assistance for Qualified Free and Reduced Lunch Recipients
  - Mobile Electronics Policy
- Open Comments (3 minutes/person) – Sarah (Strategic Plan Goal #3)
  - Remarks will be limited to three minutes per person. Please see guidelines at end of agenda.
  - Open comments submitted through the online form before noon Mountain Time on Tuesday, December 15, 2020 will be read at the meeting.
- Uniform Vendor Options for Consideration (30 Minutes) – Sarah and Guests (Strategic Goals 1 & 3)
- Uniform Vendor Survey Review/Approval (15 minutes) – (Strategic Goals 1 & 3)

- Vote on approval of SAC Parent Survey
- Principal’s Report (40 minutes) – Diana Simpson (Strategic Plan Goals #1-6)
  - Covid Task Force Update
- Parent Teacher Organization (PTO) Report (written report submitted) (Strategic Plan Goal #3) – Karen/Courtney
- Board Committee Reports (10 minutes) (written reports submitted, as indicated) (Strategic Plan Goals #1-3 and 6) – 30 Minutes
  - Community Events Committee (CEC) (no written report submitted) – Bill
  - Curriculum Committee (meets in Fall, Winter and Spring; no written report submitted) – Diana Simpson
  - Fundraising Committee (No written report submitted) – Adam
  - Grant Committee (no written report submitted) – Adam
  - School Accountability Committee (SAC) (written report submitted) – Sarah
  - Science, Technology, Engineering and Mathematics (STEM) Committee (written report submitted) – Jason
  - Technology Committee (written report submitted) (10 minutes) – Karen

Financial Focus:

- No finance committee meeting this month. Financial statements for Nov & Dec will be reviewed at the January Board meeting.
- Board Succession Planning Update (10 Minutes) – Adam
- Policy Review – All Policies moved to Consent Agenda (no proposed changes)
- Board Training (10 minutes) – Karen
  - Module 19 – Professional Development
  - Module 29 – Needs Assessment
- Legislative Update (5 minutes) – Matt
- Convene in executive session pursuant to C.R.S. § 24-6-402(4)(f)(I) to discuss personnel matters (a closed session – Diana Simpson invited) (30 minutes) – Bill
- Board Responsibilities (5 Minutes) – Bill
  - Newsletter
- Board Calendar (5 minutes) – Bill
 

|                         |                                    |
|-------------------------|------------------------------------|
| December 23 – January 3 | Winter Break                       |
| January 19              | January Board of Directors Meeting |
- Review Action Items
  - Newsletter
- Review Votes
- Summary/Adjourn



All Ben Franklin Academy (BFA) Board of Directors (Board) meetings are open to the public and are conducted in compliance with Colorado Open Meeting Requirements.

The BFA Board works for the students, parents and patrons of BFA in promoting the vision and mission of the school. Community input that can help the Board meet the challenge of educating children to BFA's high standards is always welcome. Thus, the Board welcomes comments from members of the public during the public comment time set aside on the agenda on any topic.

The Board may choose to respond to public comments during this open forum but is not required to do so. The Board will only take action on items listed on the agenda. For other matters, the Board will receive comments only, and may, at its discretion, refer the matter or calendar the issue for future discussion. This is our opportunity to hear from students, parents and patrons for deliberation and discussion.

---

Date Modified: 12/11/2020