



## NON-DISCRIMINATION POLICY

### **SECTION 1. BEN FRANKLIN ACADEMY**

#### **MISSION**

The mission of Ben Franklin Academy is to develop young adults with character like America's founding Renaissance man, Benjamin Franklin: well-read, scientifically curious, and civically engaged.

#### **VISION**

Our students will excel academically through a challenging, sequenced curriculum that emphasizes math, science, the arts, and literacy. We will be a data-driven institution, focusing on individual students. Our students, teachers, parents, staff, and leaders will be held accountable for the success of our school. Finally, we recognize that an education is incomplete without fostering social emotional development, character, sports, and nature.

#### **PURPOSE**

Ben Franklin Academy (BFA) is committed to ensuring an environment in which diversity is a fundamental value. We believe that greater diversity will enhance the quality of BFA and enrich understanding between students, employees, volunteers, and the entire community. BFA believes that it is important to use outreach to recruit a high-quality diverse student body and workforce.

### **SECTION 2. EQUAL OPPORTUNITY**

Ben Franklin Academy does not discriminate on the basis of race, color, sex, sexual orientation, gender identity/expression, religion, national origin, ancestry, creed, age, marital status, genetic information, or physical characteristics, disability or need for special education services in admissions, access to, treatment of, or employment in educational programs or activities.

BFA expects all of its students and employees to join together to ensure a climate of diversity where everyone values individual and group differences, respects the perspectives of others and communicates openly to attain the best education.