



**BOARD OF DIRECTORS
MINUTES
TUESDAY, MARCH 25, 2025**

5:00 PM - Middle School Commons - Ben Franklin Academy

Join Zoom Meeting

<https://us02web.zoom.us/j/88528410614?pwd=ejUwNFVPeFVLK0hBQ09Fd3poVk9aUT09>

Meeting ID: 885 2841 0614

Passcode: 9tEDvA

MISSION

The mission of Ben Franklin Academy is to develop young adults with character like America's founding Renaissance man, Benjamin Franklin: well-read, scientifically curious, and civically engaged.

VISION

Our students will excel academically through a challenging, sequenced curriculum that emphasizes math, science, the arts, and literacy. We will be a data-driven institution, focusing on individual students. Our students, teachers, parents, staff, and leaders will be held accountable for the success of our school. Finally, we recognize that an education is incomplete without fostering social emotional development, character, sports, and nature.

STRATEGIC GOALS: 2024-2025

- (1) Improve Educational Experience with Positive School Culture and relationships through data from BFA stakeholders.
- (2) Maintain Financial Stability and Transparency with a Focus on long-range planning.
- (3) Increase stakeholder satisfaction and engagement through community impact and volunteerism.
- (4) Retain and Recruit High Quality Staff.
- (5) Accountability of All Stakeholders for the Success of BFA.
- (6) High Functioning Board and Quality Governance through increased visibility, transparency and relationships.



Board Attendees: Haley Maglieri, Sarah Nisbet, Keri Street, Stephen Bentley, Melody Matthews, Justin Mayhall

Other Attendees: Diana Simpson, Gordon Moser, Shaina Workman, Shannon Reddy, Joe Dawson, Lara Chatterton, Trent Ongert

Zoom Attendees: A. Lucero (for a small portion of meeting), Hawkins, KM Paulson, Eri, Alaina, H. Hoff, C. Jenkins, E. Crowe, L. Dychus, J. Silva, M. Bynum, P. Rehberger, L. Dunn, R. Calahan, G. Todd, J. Nichols, M. Ongert, Beverly, Gary, Lindsay, Kathy, Malia, M. Peterson, R. Molieri, C. McGinty

Haley calls meeting to order at 5:01 PM

Opening - Haley Maglieri

- Welcome/Announcements/Intros
- Mission/Vision
- Pledge of Allegiance
- Amend/Approve Agenda
 - Haley moves to approve March 2025 Agenda
 - Sarah seconds motion
 - March 2025 is unanimously approved by six (6) present Board members
 - *Agenda will be later modified during Policy Review portion of meeting, see Policy Review section for motion to amend

Board Succession Committee - Adam Lucero and Justin Mayhall

- Candidate Introductions and Interviews
 - Elections open 4/1/2025-4/13/2025
 - Results of election to be discussed at 4/15/2025 Board meeting

Consent Agenda - Haley Maglieri

- Approve Minutes of February Board Meeting
 - Haley moves to approve February 2025 Consent Agenda
 - Justin seconds motion
 - February 2025 Consent Agenda unanimously approved by six (6) present Board members

Open Comments - Keri Street

- Remarks will be limited to three minutes per person.
- Open comments submitted through the online form before noon on Tuesday, March 25, 2025 will be read at the meeting.



- No open comments submitted or read

Board Bolts - Haley Maglieri

- Recognize March 2025 Board Bolts
 - Jack Oro (Preschool)
 - Harper Flanigan (3rd)
 - Juliette Wailes (5th)
 - Logan Busto (6th)
 - Owen Johnson (6th)
 - Katie Murphy (Staff)

Good News From BFA - Keri Street

- Dodgeball for Dollars was a fun day for MS and great for our charity!
- 5th Grade had a great day at Ameritown
- The BENefit Bash was a fun evening out and raised a ton of money for the school!
- Mary Poppins was a success with two packed houses on Friday and Saturday night.
- Boys Volleyball, Girls Soccer, and Track are underway!

Treasurer's Report - Sarah Nisbet and Halsley Hoff

- Review February 2025 Financials. The Finance Committee has reviewed and recommends approval of the February 2025 Financials.
- Vote to Approve the February 2025 Financials.
 - Sarah motions to approve February 2025 Financials
 - Stephen seconds motion
 - February 2025 Financials are unanimously approved by six (6) present Board members

Principal's Report - Diana Simpson

- Principal's report read and discussed

Policy Review - Haley Maglieri

- Review and revise Conflict Resolution Policy to conclude with Board decision (removal of Section 4.3).
- Vote to approve revised Conflict Resolution Policy.
 - *Haley moves to amend and revise Conflict Resolution Policy to include sections 3.4 & 4.3
 - All six (6) present Board members unanimously approve amending and revising



Conflict Resolution Policy sections 3.4 & 4.3, with six (6) yes votes and zero (0) no votes

Policy Exception Request

- Vote on Exception to the Grading Policy as requested at the February 2025 meeting.
 - Haley motions to approve Grading Policy exception as requested at the February 2025 Board meeting
 - All six (6) present Board members unanimously approve Grading Policy exception with six (6) yes votes and zero (0) no votes

PTO Report - Keri Street

- PTO report submitted

Board Succession Committee - Justin Mayhall

- Voting window open 4/1/2025-4/13/2025
- One vote per family
- Results will be shared at April 2025 Board meeting
- Board will appoint one other candidate
- Two new Board members will attend May 2025 Board meeting with no voting power until Board summer retreat

Board Committee Reports

- CEC - Justin Mayhall
- School Accountability Committee - Melody Matthews
 - Committee report submitted
- STEM Committee - Stephen Bentley

Summary with Calendar

- STEM Committee Meeting: March 27
- Ben's Brigade: March 27
- SAC Meeting: April 1
- PTO Meeting: April 9
- April Board Meeting: April 15

Adjourn



- Haley motions to adjourn meeting
- Keri seconds motion
- March 2025 Board meeting adjourned at 7:36 PM

All Ben Franklin Academy (BFA) Board of Directors (Board) meetings are open to the public and are conducted in compliance with Colorado Open Meeting Requirements.

The BFA Board works for the students, parents and patrons of BFA in promoting the vision and mission of the school. Community input that can help the Board meet the challenge of educating children to BFA's high standards is always welcome. Thus, the Board welcomes comments from members of the public during the public comment time set aside on the agenda on any topic. This is our opportunity to hear from students, parents and patrons for deliberation and discussion.

The Board will respond to public comments at the following meeting. The Board will only take action on items listed on the agenda. For other matters, the Board will receive comments only, and may, at its discretion, refer the matter or calendar the issue for future discussion.