



OUR MISSION: Our mission is to develop young adults with character like America's founding Renaissance man, Benjamin Franklin: well-read, scientifically curious, and civically engaged.

OUR VISION: Our vision at Ben Franklin Academy Preschool is to help children begin their academic journey in a nurturing environment that fosters self-esteem and a love of learning. We utilize the Core Knowledge Preschool Sequence as preschoolers learn best by participating in meaningful hands-on learning activities based on prior learning. We believe that children are ready to learn and encourage this by offering additional academic focus in science, math, and literacy. Parent/guardian involvement is highly encouraged as we desire to develop a partnership in educating each child.

JOB TITLE: Long Term Sub Position – Elementary Music

Position Summary

Ben Franklin Academy, a K-8 Charter school in Highlands Ranch, is seeking a long-term substitute teacher to lead our elementary general music classes. The position will begin on September 15, 2025 and continue through December 19, 2025.

The ideal candidate will maintain a positive, engaging classroom environment and continue established music instruction plans during the teacher's leave. A background in music is preferred, but not required. Support and resources will be provided.

Responsibilities

- Deliver general music lessons to K–5 students following provided plans and curriculum
- Facilitate singing, movement, rhythm, and instrument activities
- Maintain a safe and positive classroom atmosphere

Topics to Be Covered

- Steady beat and rhythm patterns
- Singing and pitch matching
- Basic music notation
- Introduction to instruments and ensembles
- Music listening and appreciation across cultures and styles

Qualifications

1. Four-year degree from an accredited school
2. Hold a current Colorado Teaching License/Substitute Authorization

General

1. Accept and fulfill assigned responsibilities and duties in a prompt and efficient manner
2. Follow Board of Education policies, building procedures, and any other rules, regulations or procedures that may be established by the central or building administration
3. Provide an environment that promotes the 13 virtues of Franklin which are:

- i) *Temperance* – Control is the key to improvement. Keep your words, actions, and temper in control.
- ii) *Silence* – There is a time and place to speak up and a time to listen. You learn more by listening than speaking.
- iii) *Order* – All things have their place. Keep your work area in order; keep your day in order.
- iv) *Resolution* – Keep your word. When you have a task, get it done. Turn in your homework on time and be prepared.
- v) *Frugality* – Be frugal. Do not waste the school's resources. Respect what you have been given. Reduce, reuse, recycle.
- vi) *Industry* – Keep on task. There is a time for work and a time for play – do both with a good attitude.
- vii) *Sincerity* – Be kind. Say kind words and treat others as you want to be treated. Encourage each other to succeed.
- viii) *Justice* – Be respectful. Give everyone a chance to work or play. Give others a chance to express themselves. Share. Remember that others are counting on you, so live up to your duty.
- ix) *Moderation* – Keep yourself in balance. Focus both on accomplishing things in which you excel and those you do not. Try new things.
- x) *Cleanliness* – Keep yourself and your work area clean. Keep your uniform clean. Keep your school clean. Keep your words clean.
- xi) *Tranquility* – Keep yourself from reacting poorly to others. People are not perfect and the world is not fair. Learn to deal with both despite imperfections. Be patient.
- xii) *Chastity* – Be pure in thought and deed. White lies, a little gossip, and small, mean words are painful and say more about you than about others. What you think about others is how you will treat them. Develop good thoughts and feelings toward all.
- xiii) *Humility* – Be mindful of others before yourself. Treat them as you want to be treated. Think about how you can help others before being asked. Let others speak when it is their turn.

Essential Environmental Demands

1. Frequent lifting - thirty-five (35) pounds
2. Occasional lifting - fifty (50) pounds
3. Constant standing, walking
4. Frequent squatting, reaching, stooping

COMPENSATION

- Dependent on experience
- Hourly pay range starts at \$20/hour
- PERA (Public Employees' Retirement Association of Colorado)
- Position is part time and therefore not eligible for health benefits
- Accrued paid sick leave

For more information or to apply for this position, please visit

<http://www.bfacademy.org/careers/>

Ben Franklin Academy is committed to compliance with all applicable equal employment opportunity laws, prohibiting discrimination on the basis of race, color, religion, ancestry, national origin, sex, marital status, disability, or age.

This applies to all employment practices, including hiring, promotions, training, disciplinary action, termination, and benefits.

Ben Franklin Academy is a drug-free workplace.