



**BOARD OF DIRECTORS
MEETING MINUTES
TUESDAY, MAY 13, 2025**

5:30 PM - Middle School Commons - Ben Franklin Academy

Join Zoom Meeting

<https://us02web.zoom.us/j/88528410614?pwd=ejUwNFVPeFVLK0hBQ09Fd3poVk9aUT09>

Meeting ID: 885 2841 0614

Passcode: 9tEDvA

MISSION

The mission of Ben Franklin Academy is to develop young adults with character like America's founding Renaissance man, Benjamin Franklin: well-read, scientifically curious, and civically engaged.

VISION

Our students will excel academically through a challenging, sequenced curriculum that emphasizes math, science, the arts, and literacy. We will be a data-driven institution, focusing on individual students. Our students, teachers, parents, staff, and leaders will be held accountable for the success of our school. Finally, we recognize that an education is incomplete without fostering social emotional development, character, sports, and nature.

STRATEGIC GOALS: 2024-2025

- (1) Improve Educational Experience with Positive School Culture and relationships through data from BFA stakeholders.
- (2) Maintain Financial Stability and Transparency with a Focus on long-range planning.
- (3) Increase stakeholder satisfaction and engagement through community impact and volunteerism.
- (4) Retain and Recruit High Quality Staff.
- (5) Accountability of All Stakeholders for the Success of BFA.
- (6) High Functioning Board and Quality Governance through increased visibility, transparency and relationships.



Board Attendees: H. Maglieri, A. Lucero, S. Nisbet, K. Street, S. Bentley, M. Matthews, J. Mayhall, J. Dawson (non-voting member), T. Ongert (non-voting member)

Other Attendees: Diana Simpson, KM Paulson, Mette Castor

Zoom Attendees: M. Keillor, V. Wilson, L. Mayhall, H. Hoff, Andrey, J. Nichols, Sara, Hawkins, A. Jensen, M. Bynum, H. McNellis, W. Astler, Jason H, Kathy, J's iPhone, B. Bradley, Malia, K. Murphy, A. Trenck, H. Salberg

Haley calls meeting to order at 5:30 PM

Action

Opening - Haley Maglieri

- Welcome/Announcements/Intros
- Mission/Vision
- Pledge of Allegiance
- Amend/Approve Agenda
 - Haley motions to amend May 2025 agenda
 - Omit *Student Survey Results* section
 - Omit *Approve Independent Attorney-Of-Record* section
 - Haley motions to approve amended May 13, 2025 agenda
 - Keri seconds motion
 - May 13, 2025 amended agenda is unanimously approved by all seven (7) voting Board members

Consent Agenda - Haley Maglieri

- Approve Minutes of May 6, 2025 Special Board Meeting
 - Haley motions to approve May 6, 2025 special Board meeting consent agenda
 - Justin seconds motion
 - May 6, 2025 special Board meeting is unanimously approved by all seven (7) voting Board members

Open Comments - Keri Street

- Remarks will be limited to three minutes per person.
- Open comments submitted through the online form before noon on Tuesday, May 13, 2025 will be read at the meeting.
 - 4 online comments read/submitted
 - 1 in-person comment

Note that our open comment submission process will change for the 2025-26 school year to more closely align with DSCD. More information to be provided during the meeting.

Board Officer Election - Haley Maglieri

- Vote to select Vice President and Secretary for 2025/26 School Year
 - Stephen Bentley nominates Adam Lucero to continue as Vice President



- Vote taken, seven (7) 'yes' votes, zero (0) 'no' votes
- Adam is unanimously approved by all seven (7) voting Board members to continue as Board Vice President for 2025/2026 school year
- Melody Matthews is nominated by Keri Street to fulfill Board Secretary role
- Vote taken, seven (7) 'yes' votes, zero (0) 'no' votes
- Melody is unanimously approved by all seven (7) voting Board members to fulfill Board Secretary role for 2025/2026 school year

Board Bolts - Haley Maglieri

- Recognize May 2025 Board Bolts
 - Nathan Reed (Preschool)
 - Keane Graham (1st)
 - Sawyer Roberts (2nd)
 - Ava Mills (8th)
 - Gabe Ortiz (8th)
 - Megan Swanson (Staff)
 - Basil Ross (4-legger/Staff)

Recognize Outgoing Board Members - Haley Maglieri and Board

- Sarah Nisbet
- Keri Street

Principal's Report - Diana Simpson

- Report read and discussed

Treasurer's Report - Sarah Nisbet and Halsley Hoff

- Review April 2025 Financials. The Finance Committee has reviewed and recommends approval of the April 2025 Financials.
- Vote to approve the April 2025 Financials
 - Sarah motions to approve April 2025 financials
 - Adam seconds motion
 - April 2025 financials is unanimously approved by all seven (7) voting Board members
- Review and vote to approve the 2024-25 Final Revised Budget
 - Justin proposes to approve 8% retention stipend as final revised 2024-25 budget
 - Keri seconds proposal
 - Vote taken with seven (7) 'yes' votes and zero (0) 'no' votes
 - 2024-25 final revised budget unanimously approved by all seven (7) voting Board members
 - Total Revenue: \$13,101,537
 - Total Expenses: \$13,024,029
- Vote to approve Resolution for 2024-25 Final Revised Budget
 - Sarah motions to approve resolution for 2024-25 final revised budget
 - Haley seconds motion



- Vote taken with seven (7) 'yes' votes and zero (0) 'no' votes
- Resolution for 2024-25 final revised budget is unanimously approved by all seven (7) voting Board members
- Review and vote to approve 2025-26 Adopted Budget
 - Sarah motions to approve 2025-26 adopted budget
 - Stephen seconds motion
 - Vote taken with seven (7) 'yes' votes and zero (0) 'no' votes
 - 2025-26 adopted budget unanimously approved by all seven (7) voting Board members
 - Total Revenue: \$13,432,536
 - Total Expenses: \$13,327,357
- Vote to Approve Resolution for 2025-26 Adopted Budget
 - Sarah motions to approve resolution for 2025-26 adopted budget
 - Haley seconds motion
 - Vote taken with seven (7) 'yes' votes and zero (0) 'no' votes
 - Resolution for 2025-26 adopted budget unanimously approved by all seven (7) voting Board members

BFA Building Corporation - Officer Roles

- Vote re: officers for BFA Building Corp.
 - Justin proposes the following officer roles:
 - Justin Mayhall - President
 - Diana Simpson - Vice President
 - Adam Lucero - Secretary/Treasurer
 - Haley seconds proposal
 - Vote taken with seven (7) 'yes' votes and zero (0) 'no' votes
 - Board unanimously consents to new officer roles for BFA Building Corp.

Grading Policy Proposed Addition - Diana Simpson

- Vote on proposal of addition to Grading Policy regarding eligibility requirements to participate in/walk at 8th grade graduation ceremony (discussed during April meeting)
 - Haley motions to approve Grading Policy addition
 - Sarah second motion
 - Vote taken with seven (7) 'yes' votes and zero (0) 'no' votes
 - Grading Policy addition is unanimously approved by all seven (7) voting Board members

Communication Survey Results - Haley Maglieri and Kelley Marie Paulson

- Review of Communication Survey results

Executive Session - Haley Maglieri

- Convene in executive session pursuant to C.R.S. § 24-6-402(4)(f)(I) to continue Diana Simpson end of year review, including discussion of contract and compensation (a closed session)
 - Haley motions to convene into executive session pursuant to C.R.S. § 24-6-402(4)(f)(I) to continue Diana Simpson end of year review, including discussion of contract and compensation



- Diana Simpson exits meeting
- Vote taken to enter executive session with seven (7) 'yes' votes and zero (0) 'no' votes.
- Board unanimously agrees to enter into executive session pursuant to C.R.S. § 24-6-402(4)(f)(I) at 7:32 PM
- Roll call: Melody Matthews, Sarah Nisbet, Adam Lucero, Haley Maglieri, Keri Street, Justin Mayhall, Stephen Bentley, Joe Dawson, Trent Ongert
- Haley motions to convene out of executive session
- Vote taken to exit executive session with seven (7) 'yes' votes and zero (0) 'no' votes.
- Board unanimously agrees to convene out of executive session pursuant to C.R.S. § 24-6-402(4)(f)(I) to continue Diana Simpson end of year review, including discussion of contract and compensation at 8:07 PM
- No votes are taken during executive session (other than to convene in and out of executive session)
- Roll call: Melody Matthews, Sarah Nisbet, Adam Lucero, Haley Maglieri, Keri Street, Justin Mayhall, Stephen Bentley, Joe Dawson, Trent Ongert

Principal Evaluation and Compensation (10 minutes) – Haley Maglieri

- Vote to approve Principal bonus
 - Haley motions to approve Principal bonus
 - Vote taken with seven (7) 'yes' votes and zero (0) 'no' votes.
 - Principal bonus is unanimously approved by all seven (7) voting Board members
- Vote to approve Principal contract for 2025-26 School Year
 - Haley motions to approve Principal contract for 2025-26 school year
 - Vote taken with seven (7) 'yes' votes and zero (0) 'no' votes
 - Principal contract is unanimously approved by all seven (7) voting Board members

Board Retreat - July 2025 - Haley Maglieri

- Schedule Board retreat
 - Retreat tentatively scheduled for 7/29/2025

Adjourn

- Haley motions to adjourn May 13, 2025 Board meeting
- Keri seconds motion
- May 13, 2025 Board meeting is adjourned at 8:10 PM

All Ben Franklin Academy (BFA) Board of Directors (Board) meetings are open to the public and are conducted in compliance with Colorado Open Meeting Requirements.

The BFA Board works for the students, parents and patrons of BFA in promoting the vision and mission of the school. Community input that can help the Board meet the challenge of educating children to BFA's high standards is always welcome. Thus, the Board welcomes comments from members of the public during the public comment time set aside on the agenda on any topic. This is our opportunity to hear from students, parents and patrons for deliberation and discussion.



The Board will respond to public comments at the following meeting. The Board will only take action on items listed on the agenda. For other matters, the Board will receive comments only, and may, at its discretion, refer the matter or calendar the issue for future discussion.