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**BOARD OF DIRECTORS  
AGENDA  
TUESDAY, DECEMBER 16, 2025**

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5:30 PM - Middle School Commons - Ben Franklin Academy

Join Zoom Meeting

<https://us02web.zoom.us/j/88528410614?pwd=ejUwNFVPeFVLK0hBQ09Fd3poVk9aUT09>

Meeting ID: 885 2841 0614

Passcode: 9tEDvA

**MISSION**

The mission of Ben Franklin Academy is to develop young adults with character like America's founding Renaissance man, Benjamin Franklin: well-read, scientifically curious, and civically engaged.

**VISION**

Our students will excel academically through a challenging, sequenced curriculum that emphasizes math, science, the arts, and literacy. We will be a data-driven institution, focusing on individual students. Our students, teachers, parents, staff, and leaders will be held accountable for the success of our school. Finally, we recognize that an education is incomplete without fostering social emotional development, character, sports, and nature.

**STRATEGIC GOALS: 2025-2026**

- (1) Focus on the use of emerging technologies (e.g., AI) by students and staff, including overall device usage for school-related purposes.
- (2) Provide a developmentally appropriate educational experience that supports continuous growth from Pre-K - 8th grade.
- (3) Maintain financial stability and transparency with a focus on the future.
- (4) Promote engagement through effective communication and collaboration.
- (5) Hold all stakeholders accountable to BFA's policies and procedures.



Action	Time	Duration
<b>Opening - Haley Maglieri</b> <ul style="list-style-type: none"> <li>Welcome/Announcements/Intros</li> <li>Mission/Vision</li> <li>Pledge of Allegiance</li> <li>Amend/Approve Agenda</li> </ul>	5:30 p.m.	3 minutes
<b>Consent Agenda - Haley Maglieri</b> <ul style="list-style-type: none"> <li>Minutes of November 18 Board Meeting</li> </ul>	5:33 p.m.	2 minutes
<b>Open Comments - Melody Matthews</b> <ul style="list-style-type: none"> <li>Remarks will be limited to three minutes per person. Those who register to provide an open comment submitted through the online form before noon on Tuesday, December 16, 2025 will be called upon during this portion of the meeting.</li> </ul>	5:35 p.m.	3 minutes/person
<b>Board Bolts - Haley Maglieri</b> <ul style="list-style-type: none"> <li>Recognize December 2025 Board Bolts</li> </ul>	5:44 p.m.	4 minutes
<b>Good News From BFA - Joe Dawson</b>	5:48 p.m.	2 minutes
<b>Treasurer's Report - Justin Mayhall and Halsley Hoff</b> <ul style="list-style-type: none"> <li>Review November financials. The Finance Committee has reviewed and recommends approval of the November Financials</li> <li>Vote to Approve the November 2025 Financials</li> <li>Review 2025/26 Revised Budget</li> <li>Vote to Approve 2025/26 Revised Budget</li> <li>Vote to Approve 2025/26 Revised Budget Resolution</li> </ul>	5:50 p.m.	30 minutes
<b>Principal's Report - Diana Simpson</b>	6:20 p.m.	20 minutes
<b>Policy Review - Haley Maglieri</b> <ul style="list-style-type: none"> <li>Enrollment policy and priority to Douglas County School District families</li> </ul>	6:40 p.m.	5 minutes
<b>Board Succession - Justin Mayhall and Trent Ongert</b> <ul style="list-style-type: none"> <li>Elections update</li> </ul>	6:45 p.m.	2 minutes
<b>PTO Report - Trent Ongert</b>	6:47 p.m.	3 minutes



Action	Time	Duration
<b>Board Committee Reports</b> <ul style="list-style-type: none"><li>• CEC - Melody Matthews</li><li>• School Accountability Committee - Joe Dawson</li><li>• STEM Committee - Stephen Bentley</li></ul>	6:50 p.m.	5 minutes
<b>Executive Session - Board and Diana Simpson</b> <ul style="list-style-type: none"><li>• Convene into executive session pursuant to C.R.S. § 24-6-402(4)(f)(I) to conduct Principal Simpson's mid-year performance review</li></ul>	6:55 p.m.	1 hour
<b>Summary with Calendar</b> <ul style="list-style-type: none"><li>• Winter Break: December 22 - January 2</li><li>• SAC Meeting: January 6</li><li>• CEC Meeting: January 7</li><li>• Finance Committee Meeting: January 15</li><li>• Ben's Birthday Celebration: January 16</li><li>• No School: January 19</li><li>• January Board Meeting: January 20</li></ul>	7:55 p.m.	2 minutes
<ul style="list-style-type: none"><li>• <b>Adjourn</b></li></ul>	<b>7:57 p.m.</b>	

All Ben Franklin Academy (BFA) Board of Directors (Board) meetings are open to the public and are conducted in compliance with Colorado Open Meeting Requirements.

The BFA Board works for the students, parents and patrons of BFA in promoting the vision and mission of the school. Community input that can help the Board meet the challenge of educating children to BFA's high standards is always welcome. Thus, the Board welcomes comments from members of the public during the public comment time set aside on the agenda on any topic. This is our opportunity to hear from students, parents and patrons for deliberation and discussion.

The Board may respond to public comments at the following meeting. The Board will only take action on items listed on the agenda. For other matters, the Board will receive comments only, and may, at its discretion, refer the matter or calendar the issue for future discussion.