



BOARD OF DIRECTORS MINUTES DECEMBER 16, 2025

5:30 PM - Middle School Commons - Ben Franklin Academy

Join Zoom Meeting

<https://us02web.zoom.us/j/88528410614?pwd=ejUwNFVPeFVLK0hBQ09Fd3poVk9aU T09>

Meeting ID: 885 2841 0614

Passcode: 9tEDvA

MISSION

The mission of Ben Franklin Academy is to develop young adults with character like America's founding Renaissance man, Benjamin Franklin: well-read, scientifically curious, and civically engaged.

VISION

Our students will excel academically through a challenging, sequenced curriculum that emphasizes math, science, the arts, and literacy. We will be a data-driven institution, focusing on individual students. Our students, teachers, parents, staff, and leaders will be held accountable for the success of our school. Finally, we recognize that an education is incomplete without fostering social emotional development, character, sports, and nature.

STRATEGIC GOALS: 2025-2026

- (1) Focus on the use of emerging technologies (e.g., AI) by students and staff, including overall device usage for school-related purposes.
- (2) Provide a developmentally appropriate educational experience that supports continuous growth from Pre-K - 8th grade.
- (3) Maintain financial stability and transparency with a focus on the future.
- (4) Promote engagement through effective communication and collaboration.
- (5) Hold all stakeholders accountable to BFA's policies and procedures.

Board Attendees: H Maglieri, A Lucero, J Mayhall, M Matthews, T Ongert, J Dawson

In-Person Attendee: D Simpson

Zoom Attendees: Christiana, Bynum, Halsley Hoff, Lindsay, Michael Peterson-Jung, Greg Todd, Hanni McNellis, Richard Zaccaria, DW iPhone, Alaina, Erin's iPhone



Haley calls the meeting to order at 5:30 pm

Action

Opening - Haley Maglieri

- Welcome/Announcements/Intros
- Mission/Vision
- Pledge of Allegiance
- Amend/Approve Agenda
 - Haley moves to approve Agenda
 - Trent seconds
 - December 16, 2025 Agenda unanimously approved by all six (6) present voting Board members

Consent Agenda - Haley Maglieri

- Minutes of November 18 Board meeting
 - Haley moves to approve Minutes
 - Melody seconds
 - November 18, 2025 Minutes unanimously approved by all six (6) present voting Board members

Open Comments - Melody Matthews

- Remarks will be limited to three minutes per person. Those who register to provide an open comment submitted through the online form before noon on Tuesday, November 18, 2025 will be called upon during this portion of the meeting.
 - One open comment registration form received; registered speaker called upon with no response (left open for comment until 5:34 pm)
 - No additional in-person/online open comments

Board Bolts - Haley Maglieri

- Recognize December 2025 Board Bolts (nominees mentioned)
 - Jackson Steinbeck (Preschool)
 - Clementine Grall (2nd grade)
 - Julie DePasse (Staff)
 - Kristi Watson (Staff)

Good News from BFA – Joe Dawson

- Wrapping up mid-year iReady testing showing strong growth since August
- Student council sponsoring theme days and hot chocolate bar for middle school
- Staff enjoyed winter Bingo game and had two undercover staff spirit days
- Staff holiday party



Treasurer's Report - Justin Mayhall and Halsley Hoff

- Review November Financials. The Finance Committee has reviewed and recommends approval of the November Financials
- Vote to approve the November 2025 Financials
 - Justin moves to approve November 2025 Financials
 - Joe seconds
 - November 2025 Financials unanimously approved by all six (6) present voting Board members
- Review 2025/26 Revised Budget
 - Total Revenue \$13,557,871; Total Expenditure 13,304,011
- Vote to approve 2025/26 Revised Budget
 - Justin moves to approve 2025/26 Revised Budget
 - Haley seconds
 - 2025/26 Revised Budget unanimously approved by all six (6) present voting Board members
- Vote to approve 2025/26 Revised Budget Resolution
 - Justin moves to approve 2025/26 Revised Budget Resolution
 - Adam seconds
 - 2025/26 Revised Budget Resolution unanimously approved by all six (6) present voting Board members

Principal's Report - Diana Simpson

- Report read and discussed

Policy Review – Haley Maglieri

- Enrollment Policy and priority to Douglas County School District families in accordance with C.R.S. § 22-30.5-104(2)(a) and C.R.S. § 22-30.5-104(3)(a)
 - Haley moves to approve the Enrollment Policy
 - Melody seconds
 - Enrollment Policy unanimously approved by all six (6) present voting Board members

Board Succession – Justin Mayhall and Trent Ongert

- Elections update

PTO Report - Trent Ongert

- Written report submitted and reviewed

Board Committee Reports

- CEC - Melody Matthews
- School Accountability Committee - Joe Dawson

Executive Session – Board and Diana Simpson



- Convene into executive session pursuant to C.R.S. § 24-6-402(4)(f)(I) to conduct Principal Simpson's mid-year performance review
 - Haley moves to convene into executive session at 6:45 pm pursuant to C.R.S. § 24-6-402(4)(f)(I) to conduct Principal Simpson's mid-year performance review
 - Melody seconds
 - Convene into executive session unanimously approved with six (6) 'yes' votes and zero (0) 'no' votes
 - Roll call: Trent Ongert, Melody Matthews, Haley Maglieri, Adam Lucero, Justin Mayhall, Joe Dawson, and Diana Simpson
 - Haley moves to convene out of executive session at 8:32 pm
 - Melody seconds
 - Board votes to convene out of executive session pursuant to C.R.S. § 24-6-402(4)(f)(I) unanimously approved with six (6) 'yes' votes and zero (0) 'no' votes
 - No votes are taken during executive session (other than to convene in and out of executive session)
 - Roll call: Trent Ongert, Melody Matthews, Haley Maglieri, Adam Lucero, Justin Mayhall, Joe Dawson, and Diana Simpson

Summary with Calendar

- Winter Break: December 22-January 2
- SAC Meeting: January 6
- CEC Meeting: January 7
- Finance Committee Meeting: January 15
- Ben's Birthday Celebration: January 16
- No School: January 19
- January Board Meeting: January 20

Adjourn

- Haley moves to adjourn
- Melody seconds
- December 16, 2025 Board meeting is adjourned at 8:34 pm

All Ben Franklin Academy (BFA) Board of Directors (Board) meetings are open to the public and are conducted in compliance with Colorado Open Meeting Requirements.

The BFA Board works for the students, parents and patrons of BFA in promoting the vision and mission of the school. Community input that can help the Board meet the challenge of educating children to BFA's high standards is always welcome. Thus, the Board welcomes comments from members of the public during the public comment time set aside on the agenda on any topic. This is our opportunity to hear from students, parents and patrons for deliberation and discussion.



The Board may respond to public comments at the following meeting. The Board will only take action on items listed on the agenda. For other matters, the Board will receive comments only, and may, at its discretion, refer the matter or calendar the issue for future discussion